

DEVELOPING LEADERS

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#www16

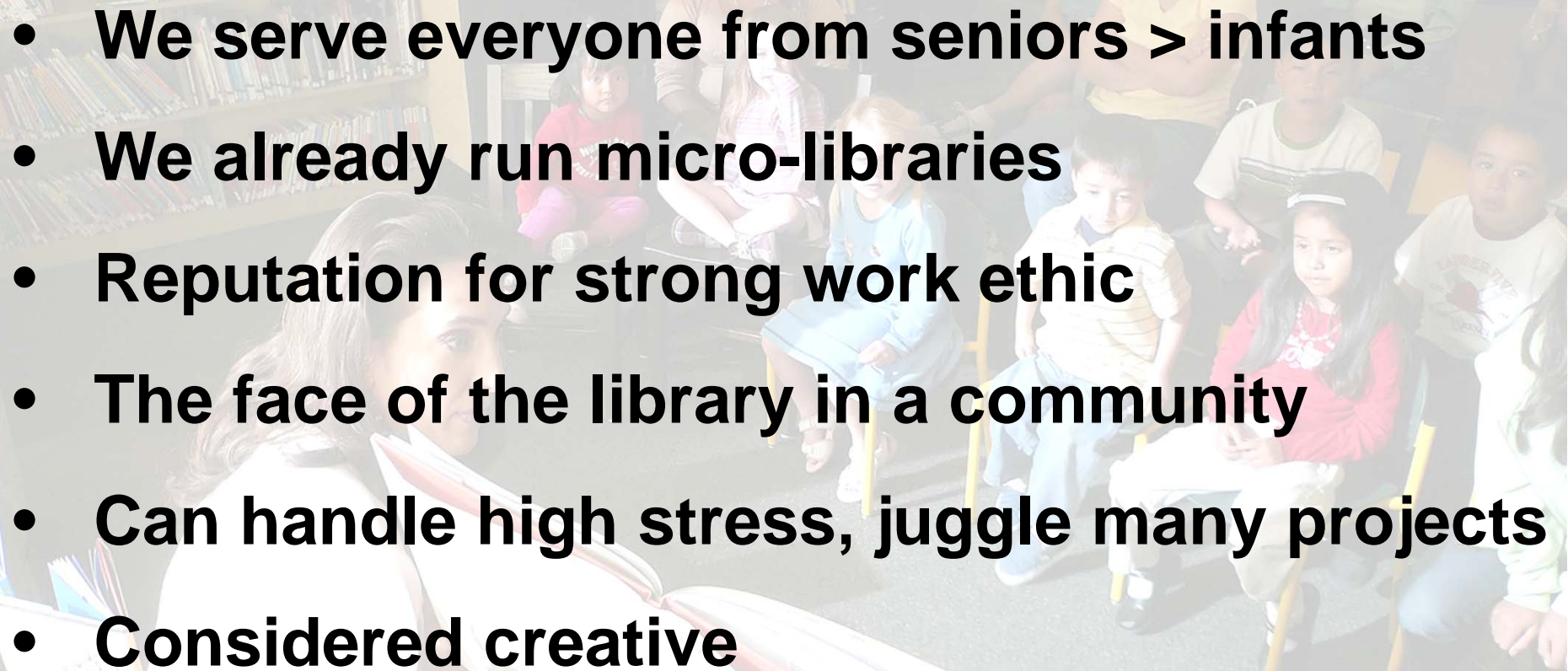
Photo by Flickr user lostintheredwoods



WHY US?



Photo by Flickr user CrazyUncleJoe

- 
- A woman with long brown hair, wearing a white long-sleeved shirt, is sitting on the floor and reading a large open book to a group of children. The children are sitting on the floor around her, some on chairs and some on the floor. They are all looking at the book. In the background, there are bookshelves filled with books. The image is slightly faded to make the text overlay more visible.
- **We serve everyone from seniors > infants**
 - **We already run micro-libraries**
 - **Reputation for strong work ethic**
 - **The face of the library in a community**
 - **Can handle high stress, juggle many projects**
 - **Considered creative**

to by Flickr user Wesley Frye



New York
Public
Library



Photo by Flickr user utopianbranchlibrary



Photo by Flickr user jennylish



Photo by Darien Library





Gretchen Caserotti

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Staff



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LIBRARY COLLECTION

USED BY

PRE-READERS
(BIRTH - AGE 5)

BABIES
TODDLERS
PRESCHOOLERS

INDEPENDENT READERS
(SCHOOL AGE 5-12)

CHILD

ADULT

CHILD

ADULT

CHOOSING BOOKS
FOR CHILD

FUN

LEARN

FUN

LEARN

HELP
CHILD

HELP
ADULT

FOR FUN

FOR ASSIGNMENT

FICTION

NONFICTION

FICTION

NONFICTION

GENRE
AUTHOR
PEER CHOICE

SUBJECT

TITLE
GENRE

SUBJECT

Parenting
Books
or themed
Picture
Books

* DEVELOPMENT *
* POTTY TRAINING *
* NEW BABY *
* DIVORCE *

* SUBJECT

STYLE

THINGS THAT GO
ANIMALS *
ALL ABOUT ME
NURSERY RHYMES
MY FAMILY
SEASONS / WEATHER / HOLIDAYS

LANGUAGE
ENG. FOREIGN
REPETITION
HUMOR
RHYMING

BEHAVIOR
6 PRELIT SKILLS
FEARS
MANNERS
SHARING

HOW OLD IS CHILD?

WHO IS IT FOR?

WHAT IS IT FOR?

What are
they looking
for?

HUNDREDS OF
SUBCATEGORIES
MASSIVE!

Keep Learning



Photo by Flickr user jennylish

535897932384626433832795028841971693993751058209749445923078164062862089986280
865132823066470938446095505822317253594081284811174502841027019385211055596446
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98720275596023648066
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814547
20

DATA

photo by Flickr user Tom Woodward

GET OUTSIDE



Photo by Darien Library

FILL YOUR WELL

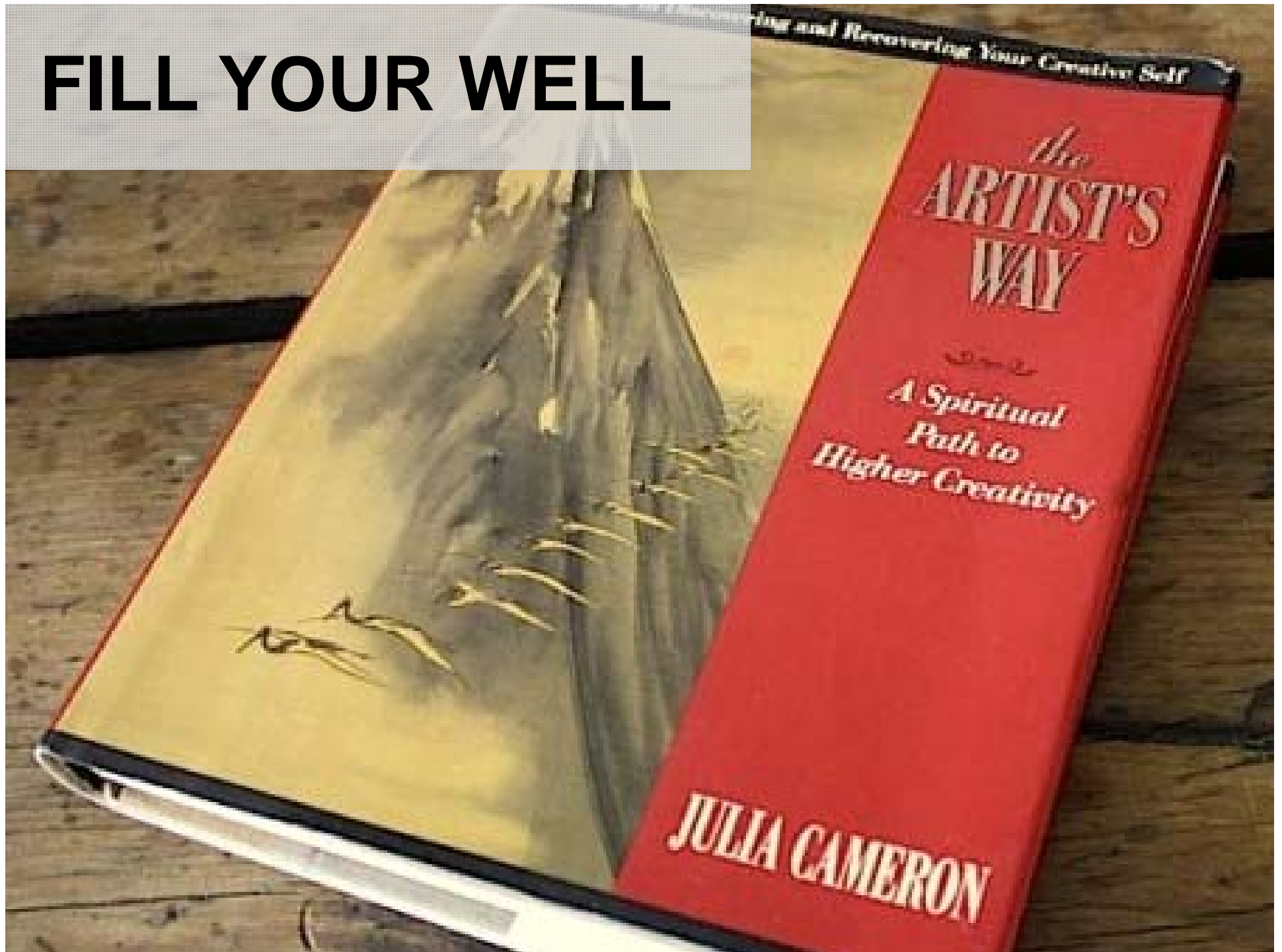


photo by Flickr user NJLA: New Jersey Library Association



PATRONS FIRST

CRITICAL THINKING



photo by Flickr user Karola Riegler

AVOID DRAMA



Photo by Flickr user Johann Aberkane



BE OPEN

OVERCOME FEAR



Flower Power by Bernie Boston, 1967

MAKE DECISIONS



Photo by Flickr user Garrett Coakley

TAKE BABY STEPS



Photo by Flickr user Sean Dreiling



photo by Flickr user opensource.com



TALK ABOUT IT



Leadership vs Management

Leadership

vs

Management

- Is inspiring & motivating people to work towards a goal.
- Doesn't begin or end, it is how you work - a creative process, not manipulation.
- Happens at any level.
- Isn't about being an extrovert or a bossy-pants.

- Management is not glamorous work; schedules, personnel, budgets.
- Hold staff and self accountable to clear expectations.
- Thank small acts of kindness & reward good attitudes.
- Give staff the tools and the time.

FIND JOY



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Flickr Photo TheUnquietLibrarian

*Leaders don't
create
followers, they
create more
leaders.*

-Tom Peters

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