



Library Director Jenga: The Perpetual Challenge

Wild Wisconsin Winter Web Conference 2021

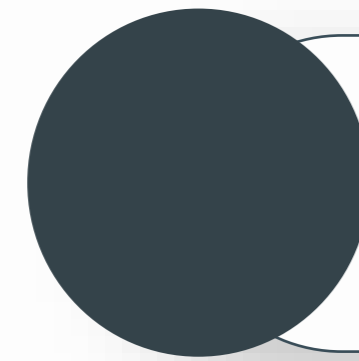
Kate Hall, Northbrook Public Library Executive Director
Kathy Parker, Library Consultant & Retired Library Director



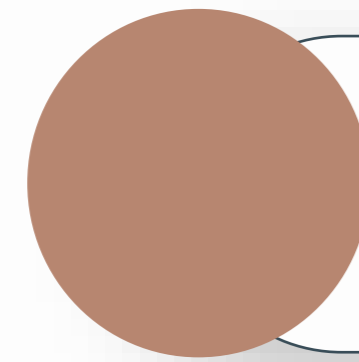


Who are you?

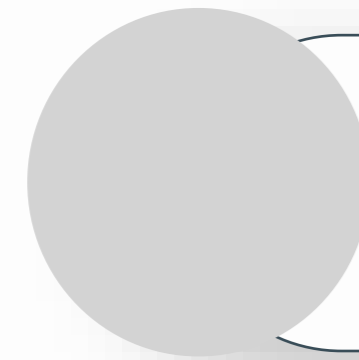
What are we covering today?



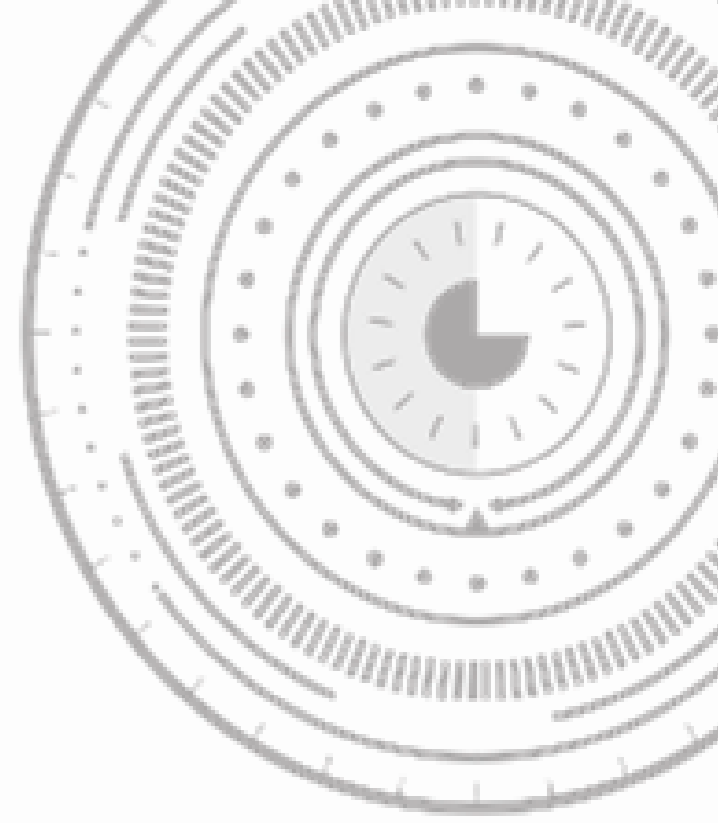
Learn the building blocks to becoming a successful library director



Discover the challenges in running a successful library and how to overcome them



Learn how to prioritize your work as a director





Building a Library Tower



Where to begin?

Collaboration

It's All About the Base

Changing Priorities

So Many Categories

Board



Meetings



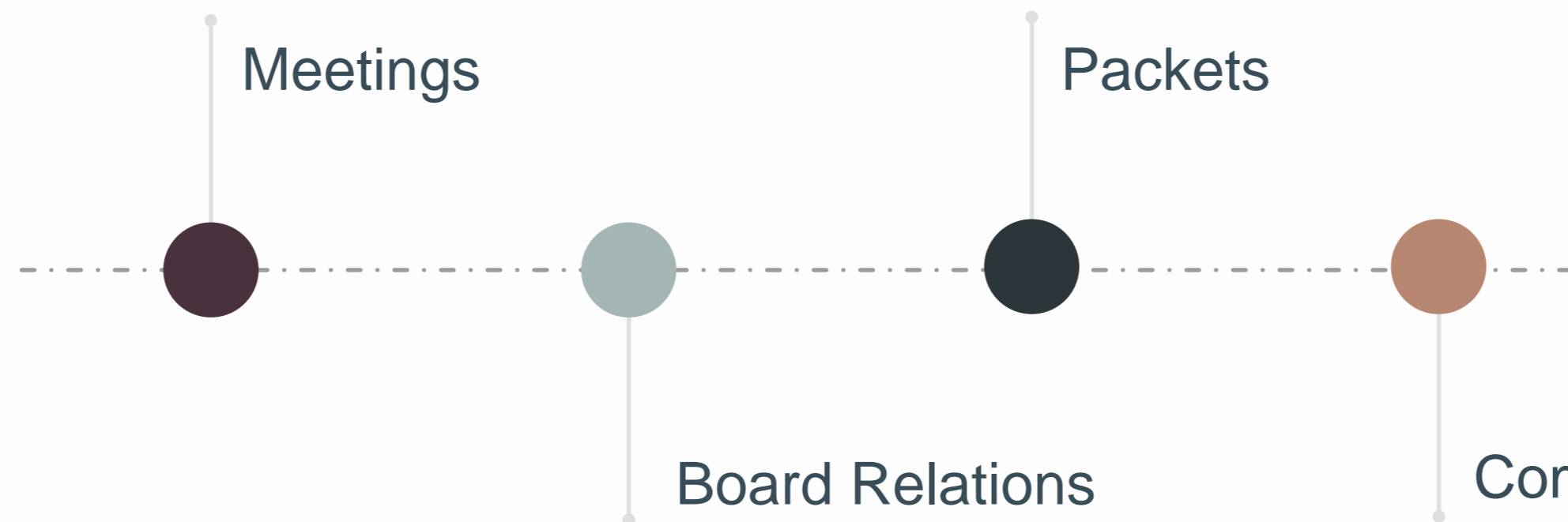
Board Relations

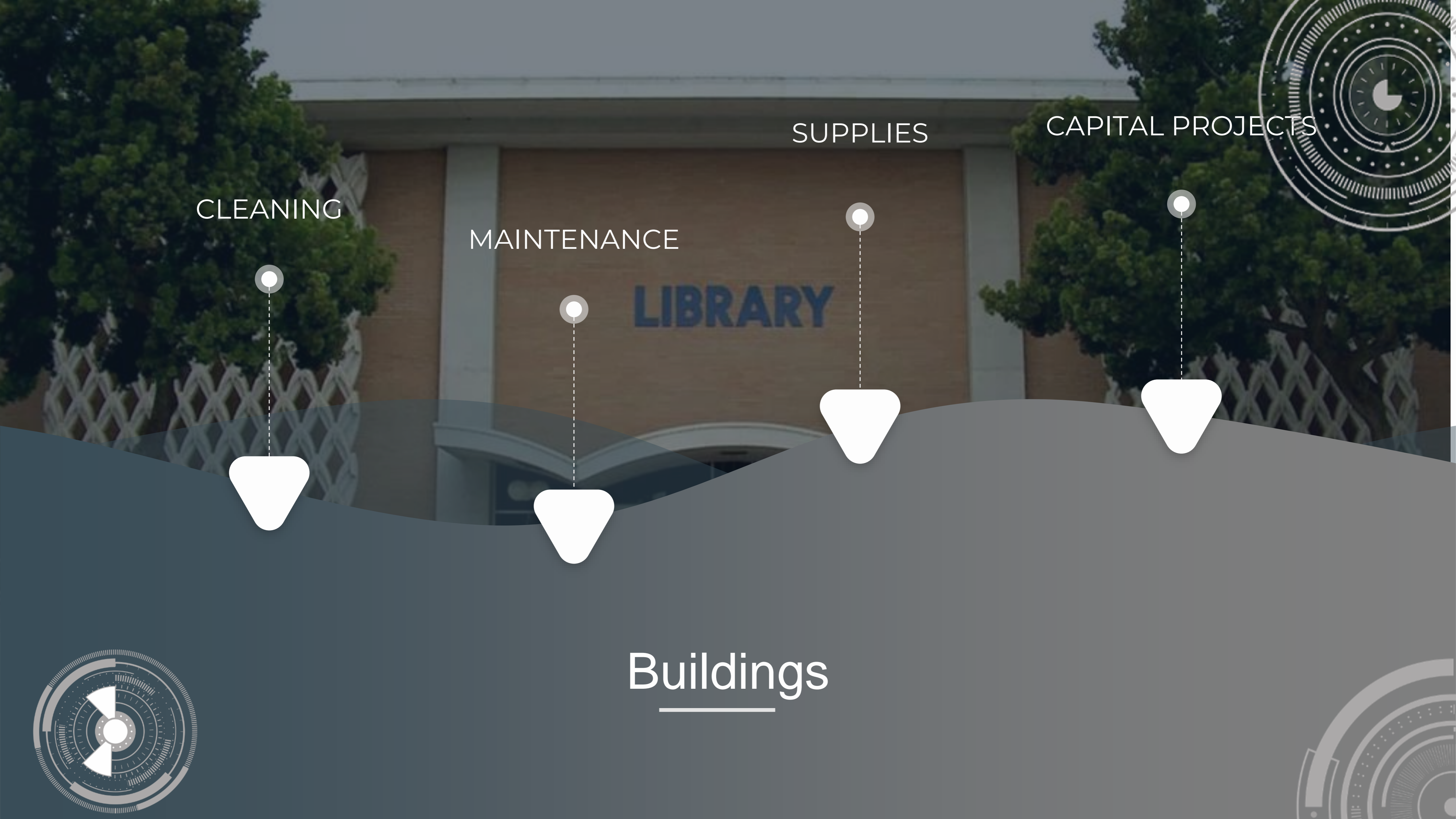


Packets



Communication





CLEANING

MAINTENANCE

SUPPLIES

CAPITAL PROJECTS

Buildings



Insurance

Medical



Health

Dental

Vision

Liability



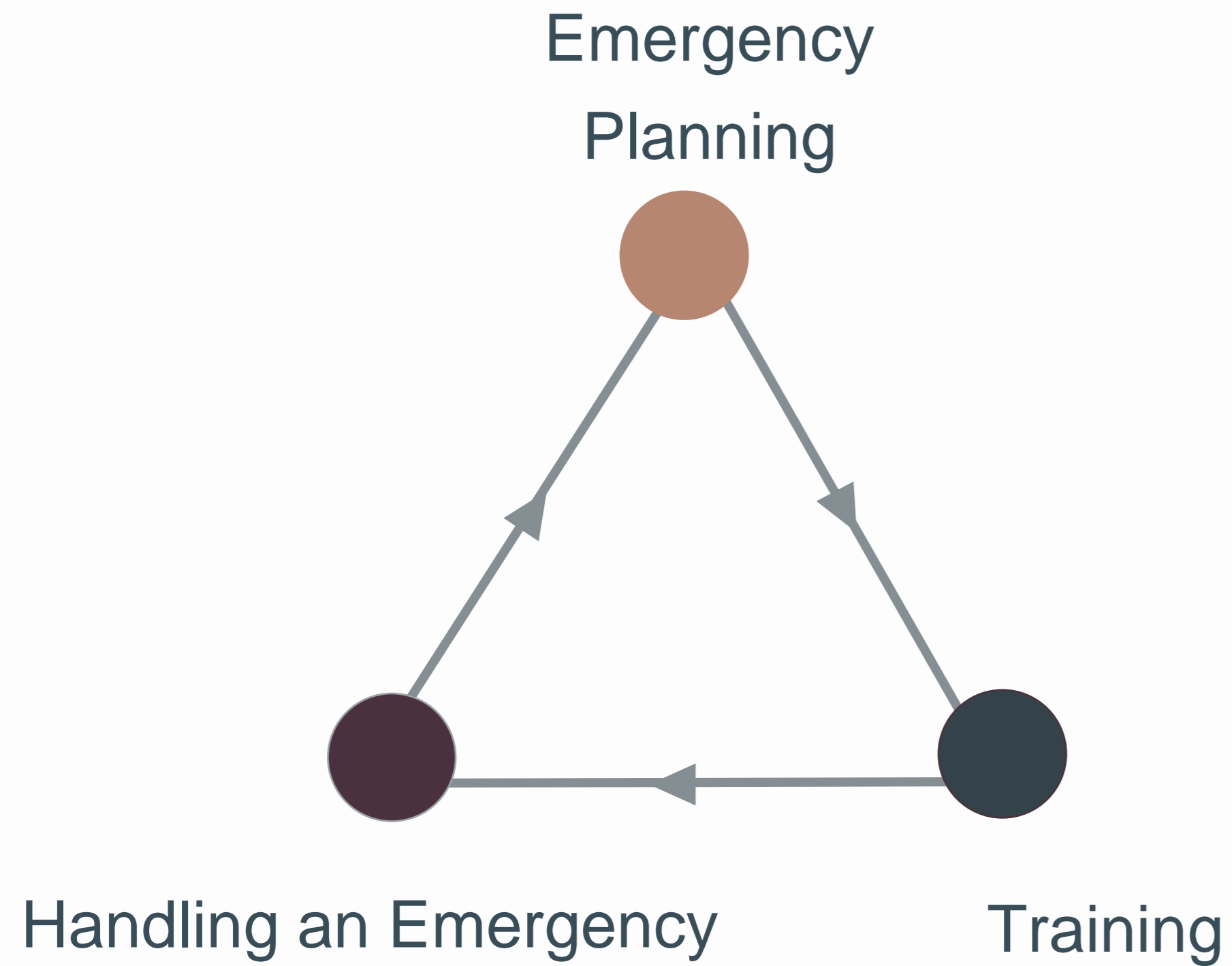
General

Building

HR

Cyber

Library Safety



Personnel



Staff Engagement



Finances



Budget



Monthly Financials



Capital Improvement Plan



Technology Replacement Plan

Technology



Grants & Fundraising

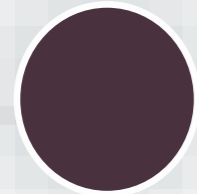
Grants (local, state, federal)

Foundations & FOLs

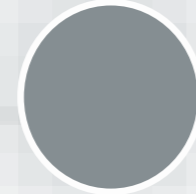
Fundraising Events



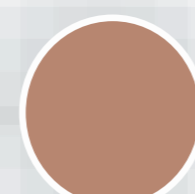
Legal



HR



Contracts



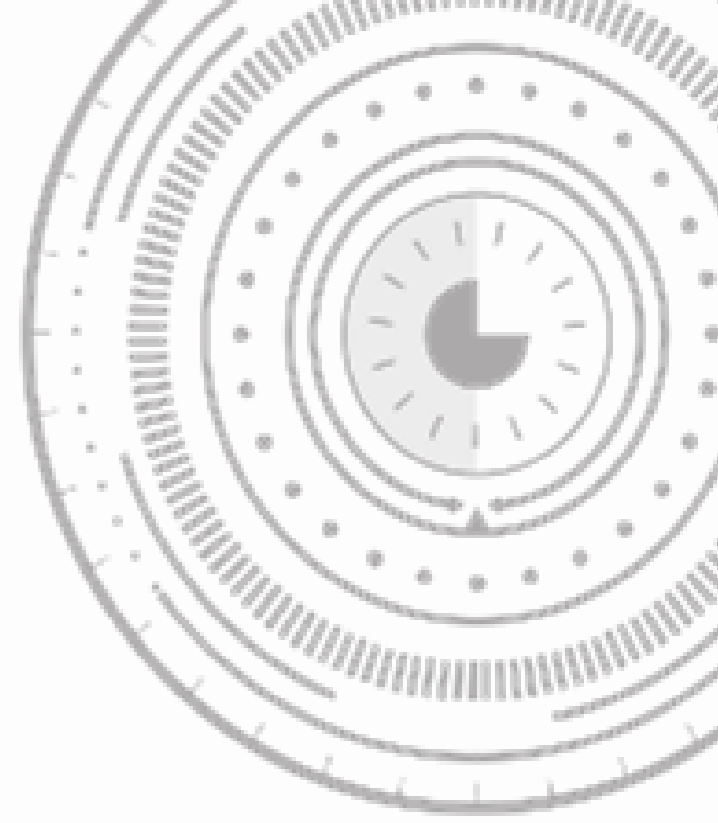
Policy Review



Sunshine Laws



Lawsuits



General

Collection Development

Personnel

Policies



Strategic Plan

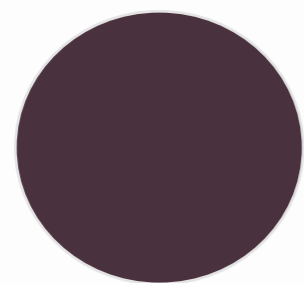


Library Community

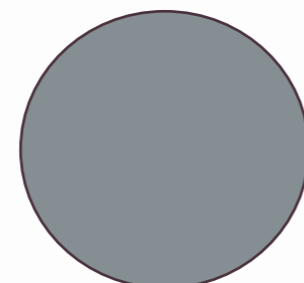




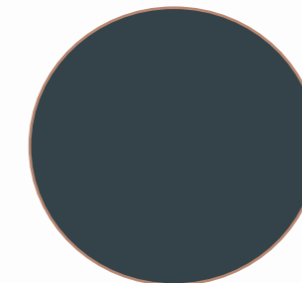
Advocacy



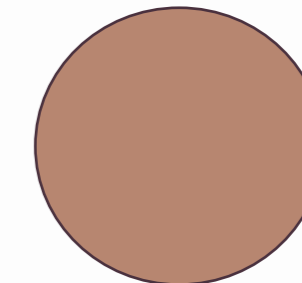
Local



State



Regional



Federal



Community Engagement

How do you stay involved?



Patron Services



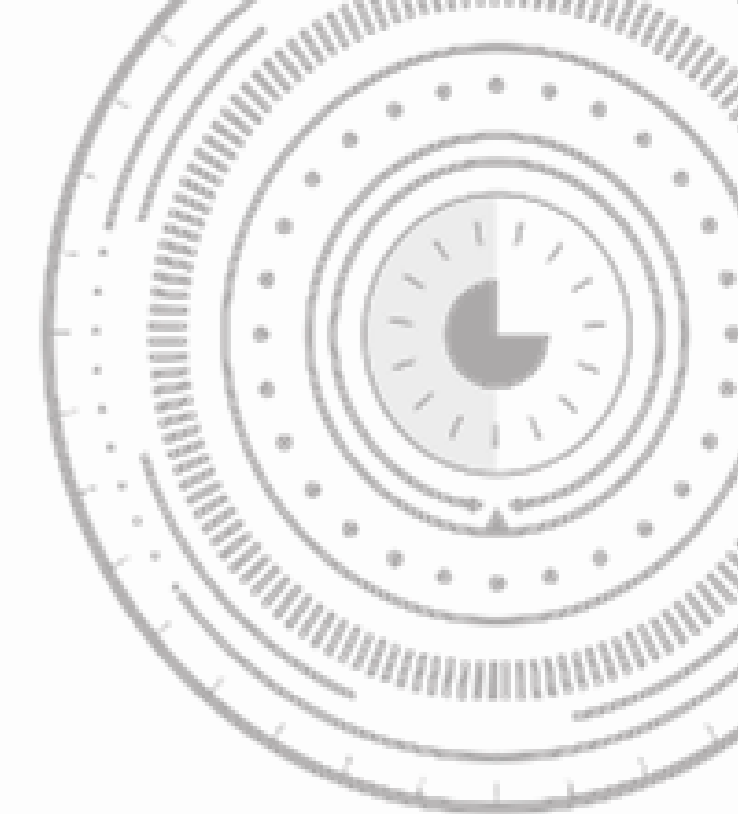
Collections



Programs



Services





Organizing



Where to begin?

Filing

Clean Desks

The ongoing saga

Records Retention

Life Balance



Home



Work





Individual Reflection



Advocacy

Board

Building

Collections, Programs, &
Services

Community Engagement

Finances

Grants & Fundraising

Insurance

Legal

Library Community

Library Safety

Life Balance

Organizing

Personnel

Policies

Staff Engagement

Strategic Plan

Technology



Group Reflection



What was your base?

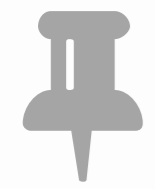
What was easy?

What was challenging?

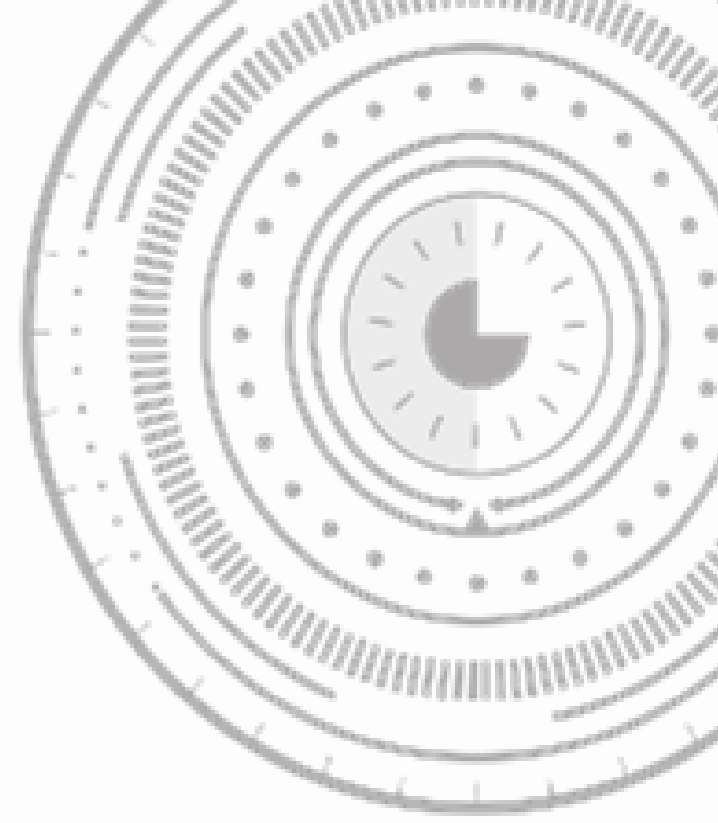
What is least important?

Additional thoughts?

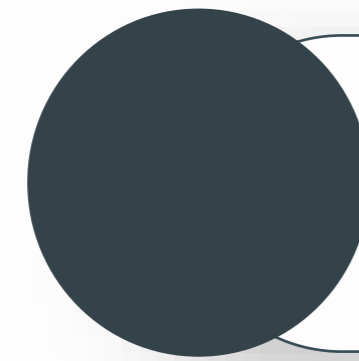
Maintaining the Tower



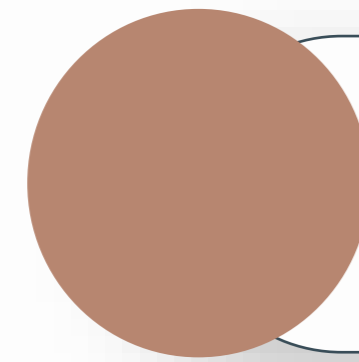
What happens when things start to shift?



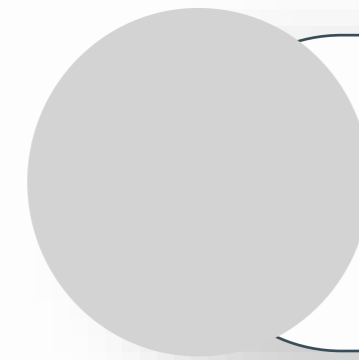
What we covered today



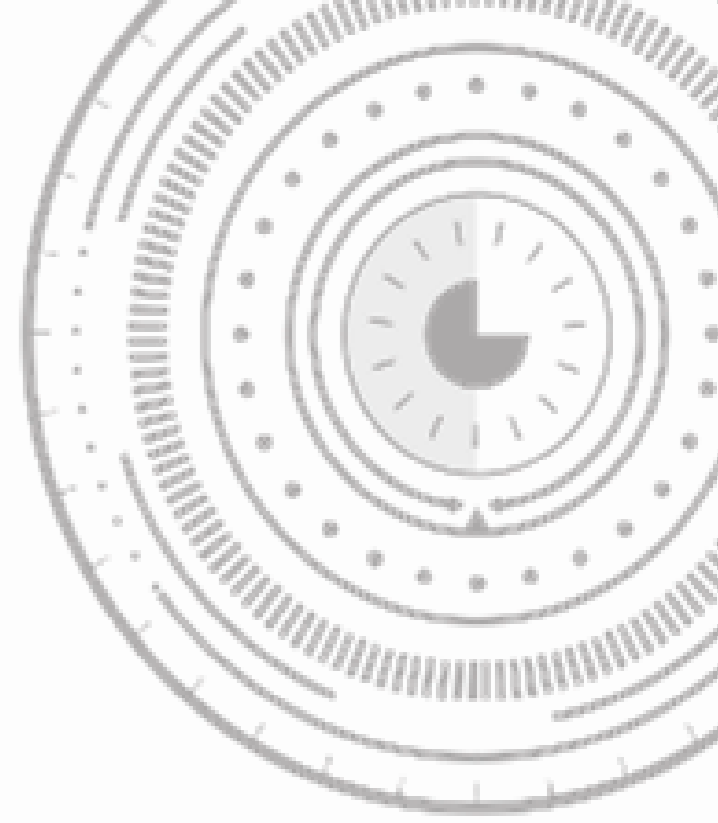
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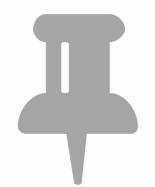


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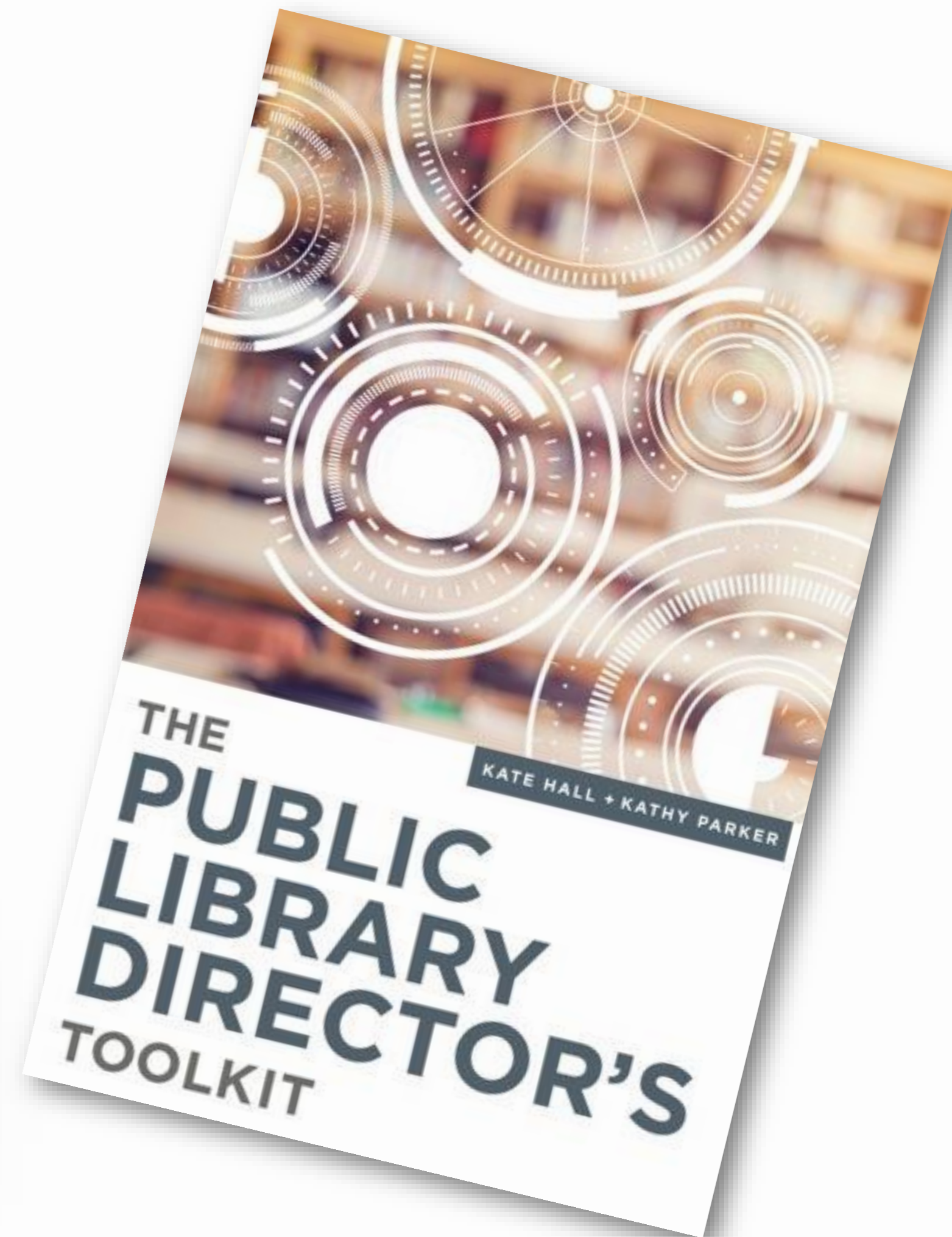


What's Next?

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Questions



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