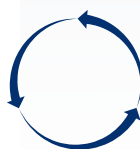


# 360° Feedback for Supervisor

NAME: \_\_\_\_\_  
TITLE: \_\_\_\_\_  
DEPARTMENT: \_\_\_\_\_  
DATE: \_\_\_\_\_  
REVIEWER: \_\_\_\_\_

- WORK:**
- How does this person manage their time and workload?
  - How does this person communicate to and with the team?
  - How does this person provide feedback?
  - How does this person set expectations and priorities?
  - How does this person delegate and project manage?
- INTERPERSONAL SKILLS**
- This person is respectful of everyone's time and priorities.
  - What is this person's management style?
  - How does this person handle conflict in the workplace?
  - How does this person build individual and team relationships?
  - How does this person react to failure or mistakes?
- LEADERSHIP**
- Describe this person's leadership style(s).
  - How does this person problem-solve?
  - How does this person respond to feedback, positive or negative?
  - How does this person support your team within the organization?
  - How does this person inspire growth and development in others?
- TEAMWORK**
- How does this person promote teamwork and collaboration?
  - How does this person motivate and reward their team?
- IMPROVEMENT**
- What should this person start doing? Continue doing? Stop doing?
  - What are this person's strengths?
  - What are this person's weaknesses?



# 360° Feedback for Employee

NAME: \_\_\_\_\_  
TITLE: \_\_\_\_\_  
DEPARTMENT: \_\_\_\_\_  
DATE: \_\_\_\_\_  
REVIEWER: \_\_\_\_\_

- WORK:**
- How does this person manage their time and workload?
  - How does this person communicate with the team and their manager?
  - How does this person give feedback and input?
  - How does this person set expectations and priorities?
  - How does this person set priorities and project manage?

- INTERPERSONAL SKILLS**
- This person is respectful of everyone's time and priorities.
  - How does this person handle conflict in the workplace?
  - How does this person build individual and team relationships?
  - How does this person react to failure or mistakes?
  - What would others say about working with this person?

- LEADERSHIP**
- Describe this person's leadership style(s).
  - How does this person problem-solve?
  - How does this person respond to feedback, positive or negative?
  - How does this person support the team?
  - How does this person demonstrate growth and development?

- TEAMWORK**
- How does this person collaborate and work with the team?
  - What is this person's role within the team?

- IMPROVEMENT**
- What should this person start doing? Continue doing? Stop doing?
  - What are this person's strengths?
  - What are this person's weaknesses?



# 360° Feedback for Colleague

NAME: \_\_\_\_\_  
TITLE: \_\_\_\_\_  
DEPARTMENT: \_\_\_\_\_  
DATE: \_\_\_\_\_  
REVIEWER: \_\_\_\_\_

- WORK:**
- How does this person manage their time and workload?
  - How does this person communicate with the team and their manager?
  - How does this person give feedback and input?
  - How does this person set expectations and priorities?
  - How does this person set priorities and project manage?

- INTERPERSONAL SKILLS**
- This person is respectful of everyone's time and priorities.
  - How does this person handle conflict in the workplace?
  - How does this person build individual and team relationships?
  - How does this person react to failure or mistakes?

- LEADERSHIP**
- Describe this person's leadership style(s).
  - How does this person problem-solve?
  - How does this person respond to feedback, positive or negative?
  - How does this person support the team?
  - How does this person demonstrate growth and development?

- TEAMWORK**
- How does this person collaborate and work with the team?
  - What is this person's role within the team?

- IMPROVEMENT**
- What should this person start doing? Continue doing? Stop doing?
  - What are this person's strengths?
  - What are this person's weaknesses?

